

RSJ/Swenson is a management and human resources consulting firm specializing in the support of businesses in the United States. We serve as a 'human resources manager' for businesses that cannot support a full-time staff, and as a strategic partner for businesses who are looking to grow and succeed.

ORGANIZATIONAL DEVELOPMENT & TRAINING

- The 360 Degree Survey
- Strategic Planning
- Needs Analysis
- On-Site Management Seminars
- Organization Structure
- Non-Harassment Training
- Leadership Development Program
- Employee Retention Consulting
- Organization Chart Development
- Customized Management Training
- Employee Satisfaction Assessments

HUMAN RESOURCES SUPPORT & OUTSOURCING

- Human Resources Compliance Audit
- Creation or Update of Employee Handbook
- Job Descriptions & Performance Appraisals
- Injury & Illness Prevention Plan
- Compensation Planning
- Employee Relations Counseling
- Recruiting, Interviewing, Screening
- Assistance with employee grievances
- Wage & Hour Issues, progressive discipline, termination consulting

Our services are offered by hourly fee, monthly retainer, or a project-by-project basis. Please call us for a complimentary initial consultation.



All materials, training, and services offered by RSJ/Swenson are offered and sold with the understanding that it is not engaged in rendering legal counseling or other professional service. If legal counseling or other professional assistance is required, the services of a competent practitioner in the relevant area should be sought.

WHAT WE DO

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