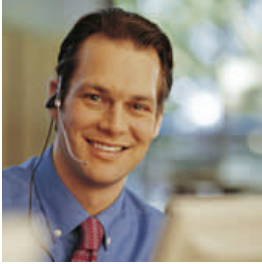


A Benefit To You Provided By Chapman Insurance



SERVICE AND SUPPORT DIRECT TO YOU

HR HOTLINE

We Are Pleased To Announce

that you now have complimentary access to an HR Hotline, staffed by the professionals at RSJ/Swenson, our new strategic partner.

Please use the information below to contact them by e-mail or phone and receipt prompt and courteous assistance from them in any of the following areas:

- Hiring
- Harassment
- Discipline
- Termination
- Progressive Discipline
- New Employment Laws
- Performance Management
- Recordkeeping
- Workers' Compensation
- Leaves of Absence and Return to Work
- Unemployment Issues

Chapman's Commitment to our Clients

At Chapman, we continually strive to provide you with the most comprehensive benefits programs available. Chapman was drawn to this partnership because of the impeccable reputation that the RSJ/Swenson team have established in the industry over the past 20 years.

Through their firm, Chapman benefits clients will now have access to a number of complimentary and discounted HR services such as:

- Employee Handbooks – new or updated
- Human Resources Compliance Audit
- On-Site Training & Development Programs
- Job Descriptions & Performance Appraisals



By E-Mail: info@rsjswenson.com

Or Call: 818.461.1874 and say you're with Chapman Insurance

www.rsjswenson.com

All calls and e-mails will be responded to within one working day—usually sooner. All materials, training, and services offered by RSJ/Swenson LLC are offered and sold with the understanding that it is not engaged in rendering legal counseling or other professional service. If legal counseling or other professional assistance is required, the services of a competent practitioner in the relevant area should be sought.